INSPIRING

LIVES BEYOND SERVICES

Stewardship Report FY 2015 - 16

PRESBYTERIAN Community Services
长 老 会 社 区 服 务
Inspiring tomorrow's community today

Established since 1974

VISION

That we will honour and magnify the name of our Lord through the services of PCS.

MISSION

To meet the challenges and needs of the community in Christian witness to touch lives.

VALUES

- Quality that meets expectation
- Service with a heart
- Leadership by example
- Integrity that is earned

STRATEGIC THRUSTS

- Shaping a Values-Inspired Culture (Character)
- Embracing an Inclusive Ethos (Compassion)
- Ensuring Sustainable Services (Cost-effectiveness)
- Developing Innovative Initiatives (Creativity)

INSPIRING

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LIVES BEYOND SERVICES

CHAIRMAN'S MESSAGE

"The Presbyterian Community Services, too, believes...to inspire lives beyond our services for the next generation."

The term "generativity" was coined by the psychoanalyst Erik Erikson to denote "a concern for establishing and guiding the next generation."

According to Erikson's eight stages of psychosocial development, the seventh stage strives to create or to nurture future generation. This can be reflected in how parents seek to raise children to make a difference by contributing to benefit others.

One example of generativity is seen in how Michael Phelps has positively influenced Joseph Isaac Schooling and inspired him to win the men's 100 m butterfly at the 2016 Olympics in Rio.

In a report, Michael explained that he wanted to teach kids "to believe in themselves, to not be afraid to know that the sky is the limit."

Though Michael lost the event to Joseph, he said, "But I'm proud of Joe".

The Presbyterian Community Services too, believes in generativity, seeking to inspire lives beyond our services for the next generation. The recent transition in management leadership is a case in point to illustrate. The change in management leadership was first discussed in 2011 by the Board, planned and executed with considerable intention to nurture and inspire.

Currently, PCS has identified several young staff and sponsoring them for post-graduate studies, helping them to establish their professional qualification. The organization has also put in place a practice for staff to clock at least 20 hours of training per year for the purpose of capability building and professional development. We too, have piloted a 12-hour training course for our volunteers.

With such organizational emphasis for both staff and volunteers to be better equipped, we believe that we can better serve the community to influence inspiring life change.

May I also take this opportunity to express my deepest appreciation to all donors, partners, volunteers and staff through whom many lives in the community have been touched and inspired.

With your continued support, we can work together to realize a better tomorrow.

Arthur Lim, PBM
Chairman
Presbyterian Community Services

EXECUTIVE DIRECTOR'S MESSAGE

"May such exemplary leadership continue to inspire us to champion for the less privileged in our community together."

A parent wrote, "My child started this programme in January for 20 weeks with Jurong West centre… I do see marked improvement in my child. I want to thank PCS for having the vision to implement this in-house intervention programme for the children with special needs."

Such outcome of improved behavioural change has always encouraged and inspired our staff to continue running the second mile to serve with significance. Beyond just offering services to children, youth and seniors in our community, PCS seeks to make a significant impact in the lives that we can touch.

In this Stewardship Report, we want to share stories of touched lives to encourage us, so that we can continue to be inspired to reach out to more people in our community together.

With the setting up of Hannah Seniors Activity Centre, we are spreading our wings to cover new ground, in our intentional effort to help more seniors to age-in-place meaningfully.

In the aspect of quality care, PCS has been appointed as a Partner Operator (POP) by the Early Childhood Development Agency. The POP scheme has supported PCS to build capabilities to improve quality through SPARK and support continuing professional development for our teachers to provide quality preschool education.

We are glad that 10 out of 11 centres that had applied for SPARK assessment have successfully met the quality standards and attained SPARK certification in their first attempt.

The Training Academy has also been set up for the purpose of ensuring quality delivery of care by our staff and volunteers. Till date, since the setting up in April 2015, more than 6990 participants-training hours had been clocked through the various courses that were offered in the last financial year.

At this juncture, I would like to take this opportunity to congratulate our Chairman, Arthur Lim for being conferred the National Day 2016 Public Service Medal (Pingat Bakti Masyarakat) by the President of the Republic of Singapore.

May such exemplary leadership continue to inspire us to champion for the less privileged in our community together.

David Lim
Executive Director
Presbyterian Community Services

INSPIRING STORIES

Never Give Up…

Story contributed by Grace Orchard School

"Concentrate…focus… Never give up when you fail, try again and again!"

Muhammad Haziq Bin Ibrahim is a shy 15-year old who used to attend **Grace Orchard School** (GOS) from January 2010 to December 2015. After graduating from GOS, he was promoted to Assumption Pathway School (APS) and is studying English, Math, Electrical and Plumbing, and Facility Services. He has represented Singapore and won medals in national and international athletics competitions in 100m, 200m and 400m running events.

At the age of 10, Haziq started attending GOS. At first, he did not realise that GOS was not like other mainstream schools. Later on, when he did find out, he wondered why he was different. However, it was in GOS that Haziq was selected for the track, running in athletics competitions. It gave him an opportunity to learn and excel in something new. Today, Haziq feels that a person with special needs is no different from others. He states, "All are the same and can do the same as what others can. What other people can do, people with special needs can do the same thing."

When he started running, Haziq experienced many failures but he never gave up. He continued to persevere while training with the Singapore team. Despite how it tired him, he did not give up and he continued to travel a significant distance from his home to the training venue in Bishan, twice a week on Wednesday evenings and Saturday mornings. He mentioned, "I sleep early and rest well in order to juggle between my training and school commitments."

In 2015, Haziq competed in the Special Olympics in Los Angeles as part of the Singapore team. It was not just a fun, happy and exciting experience, but also the first time he travelled in an aeroplane. Even though the environment and weather were different from what he was used to, Haziq took it in his stride and said, "I just do what I can." He won two silver medals in 100m and 200m (Athletics) and was awarded a participation ribbon in 4 x 100m Relay (Athletics).

Haziq is the second of 10 siblings. He has five sisters and four brothers and is closest to his older and third sister. His family has given him a lot of encouragement, including his extended families like his aunties, uncles, and cousins who came to support him during the ASEAN Para Games.

The competition was tough for Haziq during the ASEAN Para Games in December 2015. He was the youngest participant amongst all. Nevertheless, Haziq had an enjoyable experience, learning from his mistakes. He felt shaky at the starting point but stayed focused on the race and kept running until the end. He reminded himself, "I overcome my fear and never give up until I reached the finish line."

Haziq has good memories of going out with friends, training and watching movies together. He does miss his teachers, particularly the ones who gave him support and were kind to him over the years. He said, "I still keep in touch with Ms Shen Peiyi and Ms Tamil Selvi." He also misses the canteen food, especially the nasi lemak from the Malay stall.

His class teacher in 2015, Mrs Joyce Chua described Haziq as being responsible and well-mannered, respected by peers and teachers. Ms Shen, the discipline mistress (AM) said, "Haziq is a motivated leader. He is always willing to accept constructive feedback and learn from his mistakes. As a prefect, he was responsible and helpful toward his fellow mates. He assisted me in training the newcomers in various duties. He was resilient, diligent and constantly wanting to improve himself."

Haziq would like to motivate others with special needs with these words of encouragement; "Concentrate in class, focus on what you are doing. Study. Never give up when you fail, try again and again!"

I Am Just Special…

Story by parent of Aden, PCS Ang Mo Kio Childcare

Aden was diagnosed with Autism Spectrum Disorder (ASD) when he was three years old. He was enrolled in the Early Intervention Programme for Infants and Children (EIPIC) programme.

When he was five years old, we tried to enrol him in a kindergarten at various locations near our home. We were turned away as most of the kindergarten principals mentioned that they do not have the resources to support his learning needs. They were worried that, in addition to his slow development in gross and fine motor skills, he would be disruptive in class and will have difficulty integrating into the normal education curriculum.

We were eventually referred by KK Women's and Children's Hospital to enrol him at Presbyterian Community Services childcare centre in **Ang Mo Kio** where they had the **Intervention cum Education** (ICE) programme to help Aden integrate into a kindergarten class with normal children. Aden underwent ICE and emerged a different child. He was compliant and not disruptive in class and more willing to socialise with other children. He integrated smoothly into K1 and is currently in K2. He has since gradually improved in his social interaction skills.

We are indeed grateful and fortunate to have enrolled Aden into the ICE programme. It is because of this programme that he is now having lessons with normal children. His progression and improvement resulted in us having confidence to enrol him into a mainstream primary school. This would not have been possible if there were no support for his special education needs. It is through the hard work and dedication of the ICE teacher and childcare teachers that Aden is now able to integrate into the normal education curriculum.

"It is through the hard work and dedication of the ICE teacher and kindergarten teachers that Aden is now able to integrate into the normal education curriculum."

I Just Love Teaching Young Children…

Story by Mrs Maheswaran, PCS Woodlands Childcare

I am Mrs. Maheswaran (Nasamany Nadarajah). I was a teacher in Temenggong Abdul Rahman School in Johore Bahru for the first thirty-three years. From 1st January 1962 to 10th January 1995, till my retirement at the age of fifty-five years.

For the 33 years I have dedicated myself in educating young children, so with my retirement I started my teaching journey again. I read an advertisement in the newspaper that they wanted teachers. I went for the interview in **Woodlands Childcare Centre** and was selected.

On the 13th of February 1995 I started my teaching career there. I was given a K2 class. The environment and setting were very different from the primary school but soon I was able to adapt myself. Most of the time I was teaching K2 classes and that was easy going because the children were able to understand and grasp the teaching that was taught to them. They were very encouraging and happy learners, so the teacher was happy to impart the knowledge and values into them.

Soon my second retirement came in the year 2003 in February. I was sixty-three then. After five months, that is in July, Mrs Lau who was then the centre's principal called me and offered me a job as a part time teacher in Woodlands Centre. I gladly accepted the job. "Thank you Mrs. Lau for the concern and love for me."

I started with two hours of work from 5pm to 7pm and the three hours in the year 2003, and gradually to four hours and now at present I am doing six hours. Two hours in the morning and four hours in the afternoon.

I have enjoyed my teaching life tremendously all this while, and the greatest pleasure and reward is to see our students growing into useful citizens and telling us, "Teachers thank you very much, you all were our stepping stones that laid our foundation for us!"

"Teachers thank you very much, you all were our stepping stones that laid our foundation for us!"

I Can Do It…

Story by Mr Isaac Lee, Social Work Executive
Hannah Seniors Activity Centre

Mdm Tje, a stroke survivor, came to know about **Hannah Seniors Activity Centre** (SAC) through her social worker. She started joining us for the morning exercises on 15 June 2016. She has been attending the morning exercises regularly and got to make a friend , Mdm Lim Mui, another regular attendee.

Prior to coming to the SAC, Mdm Tje does not like going out due to her condition. She shared that she likes the exercises and it has helped to improve her motor skills. She feels stronger and more confident. She even mentioned that she likes to come to Hannah SAC as she can talk to many people and do the exercises together with a lot of people.

She is looking forward to more activities at the SAC. She is thankful for Mdm Lim Mui, the staff Jimmy and Isaac for being so encouraging to her.

Mdm Lim Mui, Mdm Tje and Isaac (from Lt-Rt)

My Mother's Transformation

Story by daughter of Mdm Yak Ah Nee
Presbyterian Eldercare@Potong Pasir

I've decided to write down my mother's transformation, as a testimony of God's goodness. Thank you all, the pastor and staff of **Presbyterian Elder Care @ Potong Pasir**.

My mother Yak Ah Nee, has been attending Presbyterian Elder Care @ Potong Pasir since mid 2015. She is diagnosed with dementia and is sometimes given to temper tantrums. For many years before attending the Elder Care, her solace would be just to sleep and eat, and lament about the meaninglessness of life. She was neither interested to interact with others, nor learn anything.

In November 2015, she gave her life to Jesus and was baptized by a pastor.

On this visit back, I've noticed a marked change in her. She has been totally transformed. She seldom naps in the afternoon, is interested in learning the different activities at the centre and likes to socialize with the other seniors. She even said 'no' to durian, and told me it was bad for her blood sugar level. Durian is her number one favourite food. She does not throw temper tantrums anymore. She is the happiest I've seen her in decades and looks forward to going to the centre.

I realize God has lifted her out of depression, through the dedicated and loving staff at the centre. Thank you for showing God's love in very tangible ways.

"The King will reply, 'Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me.' - Matthew 25 :40

"Thank you for showing God's love in very tangible ways."

Ageing Alone…But Not Alone

Story by Mr Michael Foo, Manager, Dorcas Home Care

Mdm L (not her real name), 74, and single, lives alone in a 2-room flat left by her step-father and mother after they passed away several years ago. Since then, she has been living alone all by herself, with no next of kin except for some occasional calls from a relative in Malaysia.

She suffers from asthma, diabetes, hypertension and poor vision. She seldom goes out except when she is unwell and needed her neighbours' assistance to bring her to the doctor. She also has to depend on them to get food for her, which at times may not be possible if they are not available.

She was referred to **Dorcas Home Care** for our meals-on-wheels and medical escort services before her discharge from Alexandra Hospital in May 2013. Since then, we have been delivering meals daily to her and providing transport for her medical appointments and follow-up sessions at the hospital. Because she is a public assistance recipient, we also waived off our charges to lessen her financial burden.

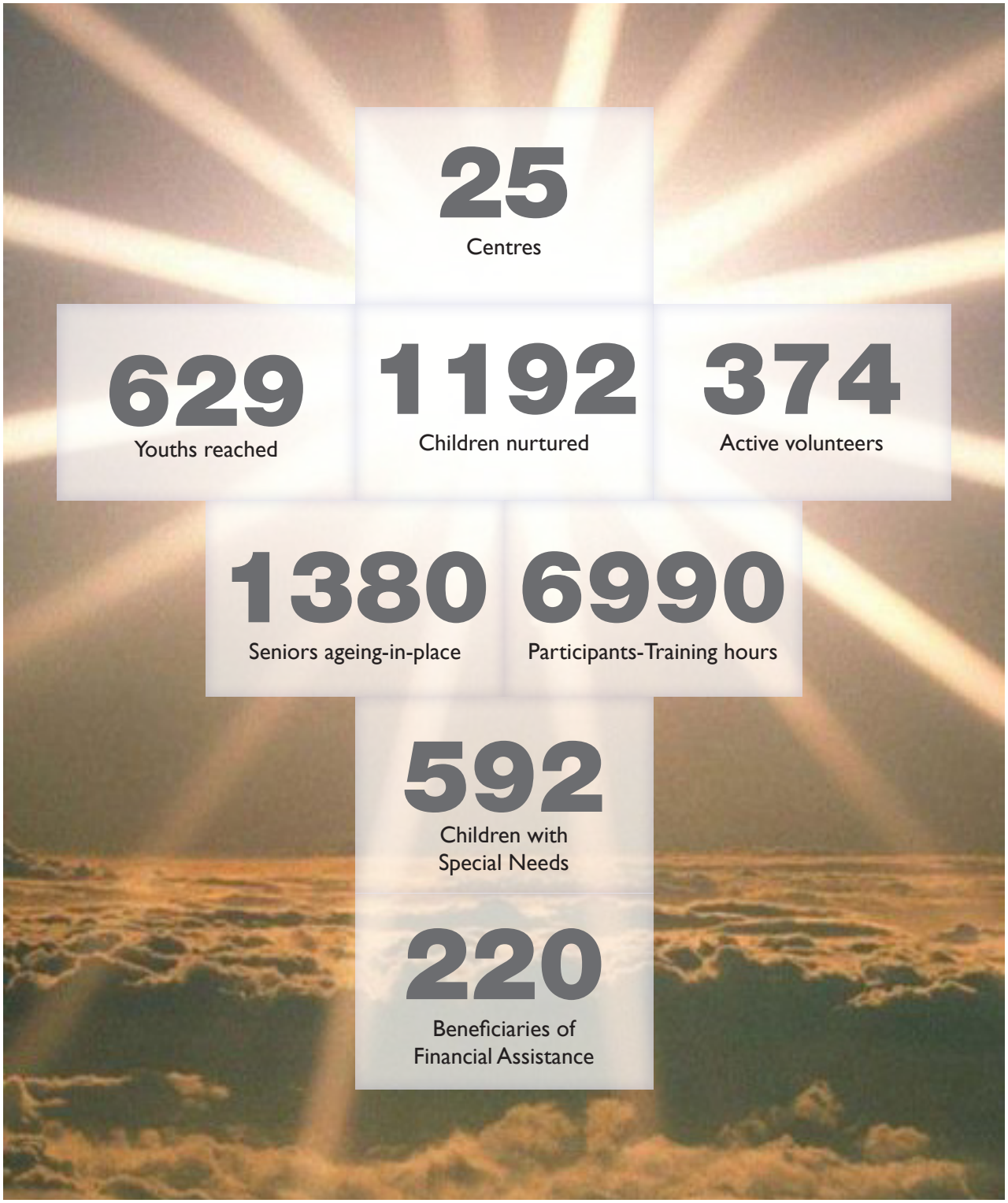
Recently, after noticing that her sofa and wardrobe were in very bad shape, we approached a kind donor who willingly donated a new set.

"I don't feel so lonely anymore… Thank you Dorcas!"

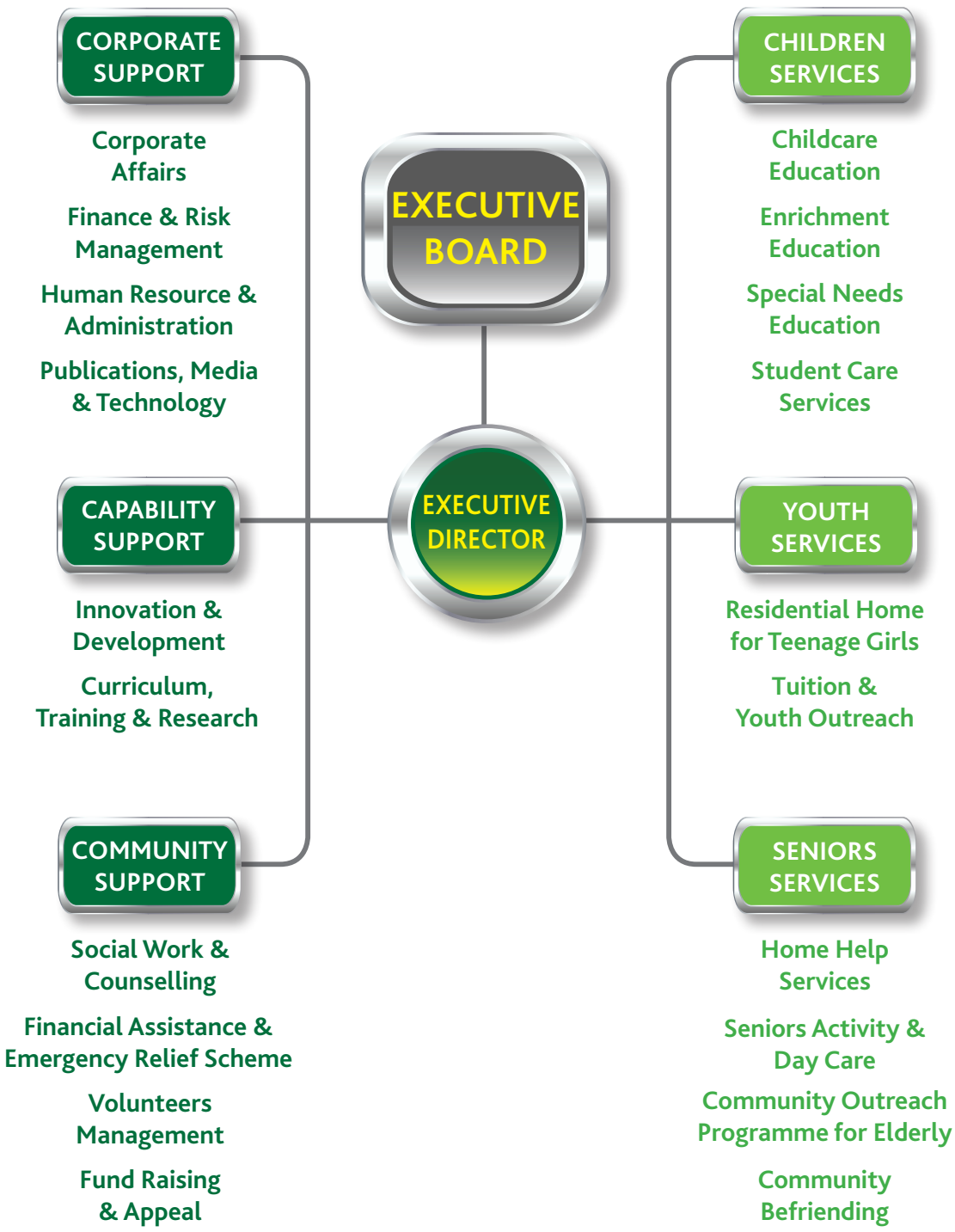
DORCAS Home Care provides home help service to many of these frail and vulnerable elderly, through meals delivery, escort for medical appointments, housekeeping and personal hygiene assistance. Many of these elderly are from low income background.

Dorcas Home Care depends on donations from the public to keep supporting these elderly with our services so that they are able to remain in the community for as long as possible.

SOCIAL IMPACT AT A GLANCE



ORGANIZATIONAL CHART



PCS SERVICES

CHILDREN SERVICES

To provide affordable quality services for children, including children with special needs, in partnership with families and the community.

Total there are 14 centres providing children services.

Enrolment for FY 2015-2016

grow & glow

Infant Care
87 Infants (in 5 centres)

Child Care
1006 Children (in 11 centres)

Student Care
99 Students (in 3 centres)

Integrated Playgroup
112 Toddlers (in 2 centres)

Integrated Child Care Programme
29 Children with special needs (in 6 centres)

Intervention cum Education
46 Children with special needs (in 6 centres)

GRACE ORCHARD SCHOOL

Grace Orchard School
(True Grace & Providence PC)
390 Students

True Grace Student Care
(True Grace PC)
15 Students

YOUTH SERVICES

Reaching out to transform the youths of today to be inspiring testimonies of tomorrow.

AG Home (Covenant PC)
24 Residents

Providence Care Centre
(Providence PC)
605 Youths reached

SENIORS SERVICES

Reaching out, in partnership with the community, to care for the elderly and supporting them to age-in-place for as long as possible.

Registered Seniors as at 31 March 2016

DORCAS Home Care
Blk 105 Jalan Bukit Merah
#01-1912 Singapore 160105
382 Seniors

SARAH
Seniors Activity Centre
Blk 105 Jalan Bukit Merah
#02-1912 Singapore 160105
296 Seniors

EVERGREEN CIRCLE
Seniors Activity Centre
Blk 827A Tampines St 81
#02-350 Singapore 521827
330 Seniors

Presbyterian Eldercare
@ Potong Pasir
(Peoples PC)
12 Day Care Clients
28 average monthly drop-in

Friends of 3rd Age
(Chen Li PC)
192 Seniors
84 average monthly drop-in

HANNAH
Seniors Activity Centre
Blk 21 Toh Yi Drive
#02-601 Singapore 590021
(established in May 2016)

Training and Research Academy
@ Jurong Point
(National University Health System)
168 Seniors (average)

DORCAS Home Care

Supporting frail and homebound seniors to age-in-place since 1992 through homehelp services.

Service Statistics:

83,399 packets meals delivered

1578 trips of escort service

495 housekeeping services performed

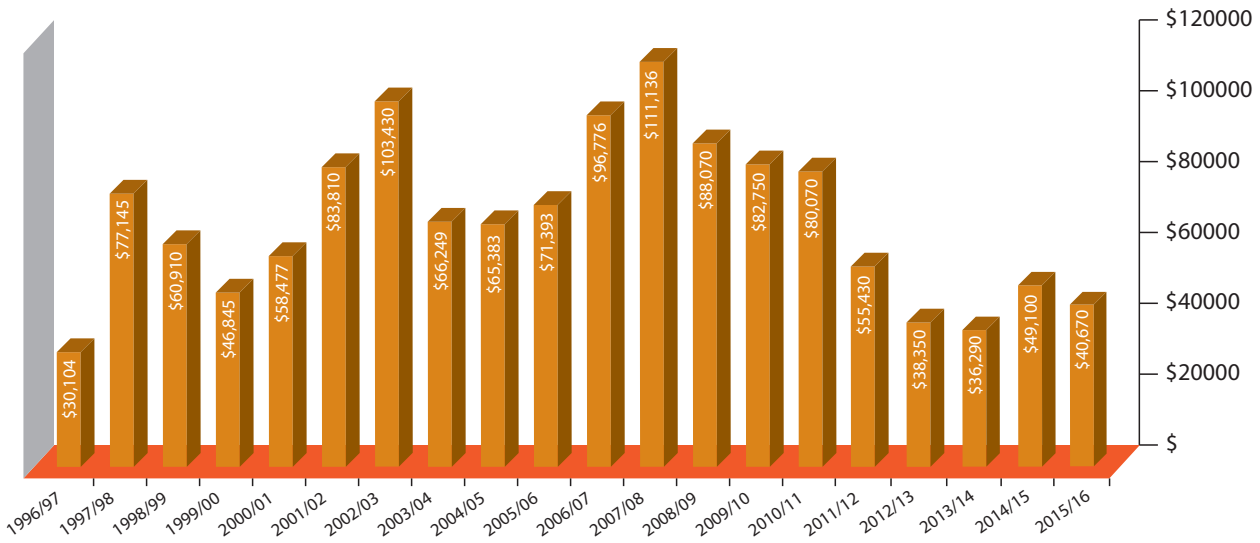
354 laundry services performed

EMERGENCY RELIEF SCHEME

To provide short-term relief to individuals and families in need of temporary financial assistance, regardless of race, religion or nationality. The Emergency Relief Scheme (ERS) enables them to meet their immediate needs while they seek long term help from other sources. The main eligibility criteria is immediate financial need arising from sudden death, imprisonment or illness of the primary or secondary wage earner, lack of family support e.g. abandonment of the family/ elderly parents by a spouse/ children.

Referral Partners: KK Women's and Children's Hospital, Tan Tock Seng Hospital, National Heart Centre, National University Hospital, Tanjong Pagar FSC, Fei Yue FSC, Care Corner FSC, Singapore Children's Society FSC, Lighthouse Evangelism, and Others.

Fig. 1: Amount of Financial Grants
(Total: FYs 96/97 - 15/16 : $1,342,388)



For the Period of FY 15-16

220 Beneficiaries assisted

Emergency Relief Scheme

Since the scheme was started in 1995, we have disbursed a total of $1,342,388

EXECUTIVE BOARD & SUB COMMITTEES

EXECUTIVE BOARD	
Chairman	Mr Arthur Lim Eng Hian, PBM
Vice Chairman	Assoc/ Prof Tan Wee Liang, PBM
Hon Secretary	Revd Ang Eng Hoe
Hon Treasurer	Mr Rocky Lim Heng Foo
Member	Mr Wee Char Lee
Member	Mr Tan Pong Meng
Member	Mr Jonathan Kok Hei Mun
Member	Mr Tan Chee Koon Samuel
Member	Mr Leong Kok Ho
Member	Rt Revd Dr Steven Gan Giap Soon
Founding Advisor	Dr Lee Soo Ann, PBM
Advisor	Mr Laurence Wee
Executive Director	Mr David Lim

NOMINATION COMMITTEE	
Chairman	Mr Arthur Lim
Members	Mr Jonathan Kok
	Mr Samuel Tan

AUDIT COMMITTEE	
Chairman	Mr Leong Kok Ho
Members	Mr Tan Pong Meng
	Mr Ang Eng Hoe

FUND RAISING COMMITTEE	
Chairman	Mr Laurence Wee
Members	A/P. Tan Wee Liang
	Mr Rocky Lim

HUMAN RESOURCE COMMITTEE	
Chairman	Mr Jonathan Kok
Members	Mr Arthur Lim
	Mr Samuel Tan

FINANCE COMMITTEE	
Chairman	Mr Ang Eng Hoe
Members	Mr Leong Kok Ho
	Mr Rocky Lim

LIST OF MANAGEMENT COMMITTEES FY 2015/2016

GRACE ORCHARD SCHOOL	
Chairman/ Interim Supervisor:	Mr Lo Chee Wen
Secretary / School principal (Ex Officio):	Mrs Lisa Goh
Hon Treasurer:	Mr Lim Tee Yoke
Members:	Mr Arthur Lim Eng Hian
	Mr Chris Yeo
	Ms Tan Chek Hui
	Dr Alice Seng
	Mr Ang Wei Neng
(Executive Director, PCS)	Mr David Lim
(MOE Representative)	Ms Teo Siew Khim

TRUE GRACE STUDENT CARE	
Director	Revd Dr Polly Wang
Chairman	Mr Lee Ko Yong Christopher
Hon Secretary	Mr Foo Yong Kwong
Hon Treasurer	Ms Candy Teo
Members	Mr Tan Tong Aik
	Mrs Lisa Goh
	Mr David Lim

AG HOME	
Chairman	Mr Alfred Koay
Vice Chairman	Mr David Lim
Hon Secretary	Mr Lim Ker Sheon
Hon Treasurer	Mr Tony Ng
Members:	Ms Lai Mui Fong
	Ms Patricia Lum
	Mr Shaun Ho
Consultant	Mr Laurence Wee

PRESBYTERIAN ELDERCARE @ POTONG PASIR	
Chairman	Revd Leow Khee Fatt
Vice Chairman	Mr Peter Cheong
Hon Secretary	Mr Billy Wong
Hon Treasurer	Mr Loo Horn San
Asst Treasurer	Mr Aaron Cheong
Members	Ms Joyce Lau
	Dr Leong Choon Kit
	Mr Jefrey Goh
	Mr Frank Chong
	Mr Tristan Gwee
Advisor	Mr Laurence Wee

Honorary Chaplain of PCS : Revd Abel Lee

COPE – FRIENDS OF 3RD AGE	
Chairman	Revd Phua Chee Seng
Hon Secretary	Mr Patrick Kek
Hon Treasurer	Mr Adam Jauw Tong Haw
Members	Revd Ang Eng Hoe
	Mr Richard Seah
	Mr Ho Wai Seng
	Ms Stella Soh
	Mr James Poh
Ex-Officio	Mr Chia Hang Sing
Advisor	Mr David Lim

PROVIDENCE CARE CENTRE	
Chairman	Mr Samuel Tan
Vice-Chairman	Mr Ong Ah Hian
Hon Secretary	Ms N. Kannigadevi
Acting Treasurer	Mr Lim Chye Kee
Members	Ms Chiam Geok Tin Carol
	Mr Winston Wang
	Mr David Lim
	Ms Marcellina Giam, PBM
	Mr Tan Ching Eng
	Mr Hesty Rudy
Advisor	Mr Ang Wei Neng

SARAH SAC	
Chairman	Revd Ang Eng Hoe
Members	Mr David Lim
	Mr Goh Ah Poo
	Mr Tristan Gwee
	Mr Lye Fei
	Mr Wee Char Lee
Ex-Officio	Mr Peter Soh
Advisor	Mr Laurence Wee

EVERGREEN CIRCLE SAC	
Chairman	Mr Laurence Wee
Members	Mr David Lim
	Mr Victor Chan
	Mr Wee Char Lee
	Mr Kelvin Ong
	Ms Josephine Ang
Ex-Officio	Mr Tristan Gwee

DORCAS HOME CARE	
Chairman	Mr Rocky Lim
Members	Mr David Lim
	Mr Lye Fei
	Mr Wang Max Seng David
Ex-Officio	Mr Michael Foo
Advisor	Mr Laurence Wee

HIGHLIGHTS OF SIGNIFICANT EVENTS

Corporate Staff Training - 24 April 2015

Corporate Staff Training Day was held at YWCA, Orchard Road, Lee Kong Chian Auditorium. The theme was Heartbeats In Sync.

Kids Camp - 8 May 2015

Annual Kids Camp for K2 children held at Seng Kang Wetland

ECDA Officials Visit to PCS Tampines Centre and POP Award
12 May 2015

Former CEO of ECDA Dr Lee Tung Jean and her team visited PCS Tampines Centre. A tour was conducted by the principal Mrs Marjorie Zaccheus followed by a presentation by Ms Kwek

TaRA@JP Seminar - Dementia in the Family - 28 May 2015

Special Olympics World Games
- 21 July to 4 August 2015

Three of GOS outstanding students were selected to represent the nation at the Special Olympics World Games held in USA

PCS Staff Dinner and Dance - 3 Sep 2015

Singapore Poly Asean Conference Carnival
- 7 October 2015

Official Opening and Dedication Service for PCS Training Academy
- 30 October 2015

ECDA New CEO and Officials Visit To PCS Yishun Centre - 29 October 2015

Mr Eugene Leong visited PCS Yishun Centre as the new CEO for ECDA

Maple Tree Investments Pte Ltd CSR @ Sarah SAC - 13 November 2015

Childcare Graduation Concert - 21 November 2015

iLoveChristmas - 5 December 2015

Asean Para Games - 3 to 9 December 2015

Two of GOS outstanding students took part in the ASEAN Para Games

PCS Dedication Service - 9 Jan 2016

Visit by Prof Ogawa and team to Evergreen Circle SAC - 15 January 2016

PCS Family Day Carnival - 12 March 2016

TaRA@JP Seminar - Mental Resilience in Children - 19 March 2016

NEW DEVELOPMENTS

Community Befriending Programme (CBP)

PCS was invited by the Council for 3rd Age to run the CBP in the following constituencies:
- Bukit Timah
- Geylang Serai
- Potong Pasir
- Serangoon
- Tampines West

The programme officially started in July 2016.

Gerontological Social Work and Counseling

In our efforts to provide better care to our seniors and to faciliate early detection and intervention work with the vulnerable senior population, PCS is establishing a professional team of social workers, counselors, therapists and etc. focused on delivering Gerontological social work and counseling. Together with the support of skilled volunteers, the role of this team will be to support the seniors in the community to age-in-place for as long as possible.

Development Support Programme (DSP)

The DSP is an early intervention programme for pre-schoolers with mild developmental needs. The DSP provides targeted short-term support through a group of trained Learning Support Educators (LSEds), clinical professionals and therapists in the preschools. PCS was selected to pilot the programme at our Jurong West childcare centre in Oct 2015.

PCS Inaugural Conference

On 8 August, Presbyterian Community Services ("PCS") hosted its Inaugural Conference with the theme , " We're in it together- Championing for an Inclusive Community."

Ms Chia Yong Yong, Nominated Member of Parliament, President, Society for the Physically Disabled graced the occasion and keynote speaker, Professor Ho Lai Yun and a host of practitioners shed light on opening the doors and planting the seeds of inclusion.

The conference was attended by 260 participants and was a platform for early childhood and special needs educators, parents, and all other like-minded and like-hearted individuals to share and learn from each other's expertise and experience.

AUDITOR'S REPORT

PRESBYTERIAN COMMUNITY SERVICES
(UEN : S75SS0022H)

BOARD OF EXECUTIVE COMMITTEE MEMBERS

Chairman	:	Arthur Lim Eng Hian
Vice Chairman	:	Assoc Prof Tan Wee Liang
Honorary Secretary	:	Ang Eng Hoe
Honorary Treasurer	:	Lim Heng Foo, Rocky
Members	:	Tan Pong Meng
		Leong Kok Ho
		Tan Chee Koon, Samuel
		Jonathan Kok Hei Mun
		Steven Gan Giap Soon
		Wee Char Lee

STATEMENT BY EXECUTIVE COMMITTEE

In our opinion :

(a) the financial statements are drawn up so as to give a true and fair view of the financial position and activities of Presbyterian Community Services (the "Society") for the year covered by the financial statements; and

(b) at the date of this statement, there are reasonable grounds to believe that the Society will be able to pay its debts as and when they fall due.

On behalf of the Executive Committee,

ARTHUR LIM ENG HIAN
CHAIRMAN

LIM HENG FOO, ROCKY
HONORARY TREASURER

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF PRESBYTERIAN COMMUNITY SERVICES

(UEN : S75SS0022H)

Report on the Financial Statements

We have audited the accompanying financial statements of PRESBYTERIAN COMMUNITY SERVICES (the "Society"), which comprise the statement of financial position as at 31 March 2016, and the statement of financial activities and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

The Society's management is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of the Singapore Charities Act, (Chapter 37) (the "Charities Act"), the Societies Act and the Charities Accounting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the Singapore Standards on Auditing. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF PRESBYTERIAN COMMUNITY SERVICES
(UEN : S75SS0022H)
(Continued)

Opinion

In our opinion, the financial statements are properly drawn up in accordance with the provisions of the Act and Singapore Charities Accounting Standard so as to give a true and fair view of the financial position and activities of the PRESBYTERIAN COMMUNITY SERVICES for the year covered by the financial statements.

Report on Other Legal and Regulatory Requirements

In our opinion :

(a) the accounting and other records required by the regulations enacted under the Societies Act to be kept by the Society have been properly kept in accordance with those regulations; and

(b) the fund-raising appeals held during the year has been carried out in accordance with Regulation 6 of the Societies Regulations issue under the Societies Act Chapter 311 and proper accounts and other records have been kept of the fund-raising appeal.

During the course of our audit, nothing has come to our attention that caused us to believe that during the year :-

(i) the use of the donation moneys was not in accordance with the objectives of the Society as required under Regulation 16 of the Charities (Institutions of a Public Character) Regulations; and

(ii) the Society has not complied with the requirements of Regulation 15 (fund-raising expenses) of the Charities (Institutions of a Public Character) Regulations.

Robert Tan & Co.
Public Accountants and
Chartered Accountants,
Singapore

PRESBYTERIAN COMMUNITY SERVICES
(UEN : S75SS0022H)

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2016

	Note	Unrestricted Funds			
		General Fund	Emergency Relief Fund	Integrated Programme Fund	Other Unrestricted Funds
		$	$	$	$
INCOME					
Income from generated funds -					
Voluntary income	3	869,669	132,377	279,829	273,661
Investment income	4	26,668	-	124	-
Income from charitable activities	5	16,167,316	-	154,091	-
Other income	6	855,744	-	18,143	1,053
		17,919,397	132,377	452,187	274,714
EXPENDITURE					
Costs of generating voluntary income		41,310	25,824	41,709	51,851
Charitable activities	7	14,692,740	61,757	575,379	11,204
Governance costs	9	159,938	28,845	49,134	52,459
Other expenditure	10	12,446	250	710	-
		14,906,434	116,676	666,932	115,514
Net income/(expenditure) for the year		3,012,963	15,701	(214,745)	159,200
Transfer from CST Matching Grant Fund to Capital Fund		-	-	-	-
Transfer from NCSS Care & Share Grant Fund to Capital Fund		-	-	-	-
Transfer from General Fund to Other Restricted Fund - AG Home		(1,437,434)	-	-	-
Net movement in Funds		1,575,529	15,701	(214,745)	159,200
Total Funds brought forward		13,795,309	24,691	190,473	749,474
Total Funds carried forward		15,370,838	40,392	(24,272)	908,674

The attached notes to financial statements form an integral part of these financial statements.

2016						2015
Restricted Funds						
Capital Fund $	Building Fund $	CST Matching Grant Fund $	NCSS Care & Share Grant Fund $	Other Restricted Funds $	Total $	Total $
17,000	-	-	-	696,116	2,268,652	2,386,380
-	-	-	-	256	27,048	11,119
-	-	754,380	417,208	2,917,788	20,410,783	19,236,774
-	-	-	-	99,493	974.433	689,326
17,000	-	754,380	417,208	3,713,653	23,680,916	22,323,599
-	-	-	-	81,679	242,373	225,871
51,775	378,956	272,879	116,636	3,682,895	19,844,221	17,939,650
70	-	14,547	123,878	94,983	523,854	647,762
-	-	-	-	1,034	14,440	12,407
51,845	378,956	287,426	240,514	3,860,591	20,624,888	18,825,690
(34,845)	(378,956)	466,954	176,694	(146,938)	3,056,028	3,497,909
172,517	-	(172,517)	-	-	-	-
4,128	-	-	(4,128)	-	-	-
-	-	-	-	1,437,434	-	-
141,800	(378,956)	294,437	172,566	1,290,496	3,056,028	3,497,909
89,832	9,073,801	2,063,105	60,000	(2,414,838)	23,631,847	20,133,938
231,632	8,694,845	2,357,542	232,566	(1,124,342)	26,687,875	23,631,847

STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2016

	Note	2016 $	2015 $
ASSETS			
Non-current assets			
Property & equipment	12	11,695,393	12,357,229
Current assets			
Trade & other receivables	13	649,074	491,557
Fixed deposits	14	2,725,824	2,697,297
Cash & bank balances		13,275,749	9,938,282
		16,650,647	13,127,136
Total assets		28,346,040	25,484,365
FUNDS AND LIABILITIES			
Unrestricted Funds			
General Fund		15,370,838	13,795,309
Asset Capitalisation Fund		225,873	225,873
Emergency Relief Fund		40,392	24,691
Integrated Programme Fund		(24,272)	190,473
Senior Welfare Fund		682,801	523,601
Total Unrestricted Funds	15	16,295,632	14,759,947
Restricted Funds			
Building Fund		8,694,845	9,073,801
Capital Fund		231,632	89,832
Community Silver Trust Matching Grant Fund		2,357,542	2,063,105
Care & Share Fund		232,566	60,000
Staff Training Vote Fund		48,915	37,345
Opportunity Fund		30,660	36,185
Trailblazer Fund		405	405
Public transport fund		4,410	-
Parent support group fund		560	-
School-to-work fund		-	18,572
Accumulated Fund (2015 : NCSS/MSF/MOH Funding)			
- Dorcas Home Care Services	16	102,207	77,832
Accumulated Fund (2015 : MSF Funding)			
- Evergreen Circle Senior Activity Centre	17	(385,574)	(381,104)
Accumulated Fund (2015 : MSF Funding)			
- Sarah Senior Activity Centre	18	(327,324)	(363,825)
MSF Funding - AG Home		-	(1,241,647)
MSF Funding - ICCP Programme		(598,601)	(598,601)
Total Restricted Funds	19	10,392,243	8,871,900
Non-current liability			
Deferred grants	20	433,366	627,626
Current liabilities			
Trade & other payables	21	1,224,799	1,224,892
Total funds and liabilities		28,346,040	25,484,365

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2016

	Note	2016 $	2015 $
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income for the year		3,056,028	3,497,909
Adjustments for :			
Amortisation of capital grants		(194,260)	(222,306)
Depreciation		1,120,994	1,173,212
Interest income		(27,048)	(11,119)
Loss on disposal of equipment		1,426	210
Operating surplus before working capital changes		3,957,140	4,437,906
Changes in working capital :			
Trade and other receivables		(157,517)	(114,577)
Trade and other payables		(93)	462,464
Net cash from operating activities		3,799,530	4,785,793
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchase of equipment		(461,184)	(701,308)
Proceeds from disposal of equipment		600	-
Interest received		27,048	11,119
Net cash used in investing activities		(433,536)	(690,189)
CASH FLOWS FROM FINANCING ACTIVITIES			
Capital grants received		-	58,680
Net cash from financing activities		-	58,680
NET INCREASE IN FIXED DEPOSITS, CASH & BANK BALANCES		3,365,994	4,154,284
FIXED DEPOSITS, CASH & BANK BALANCES AT BEGINNING OF YEAR		12,635,579	8,481,295
FIXED DEPOSITS, CASH & BANK BALANCES AT END OF YEAR		16,001,573	12,635,579

The attached notes to financial statements form an integral part of these financial statements.

CORPORATE GOVERNANCE

Policy Statements And Practices

Personal Data Protection Act Policy (and Donor Confidentiality)

PCS respects and honours our sponsors, donors, partners, volunteers and clients; their right to be treated courteously, fairly and have their privacy protected. PCS is committed to complying with the Personal Data Protection Act passed by the Singapore Government Parliament in October 2012. Personal information is given in good faith by sponsors, donors, partners, volunteers and clients and will only be used to maintain or enhance their relationship with PCS. Sponsors and donors can opt to remain anonymous in all our publications by informing us via info@pcs.org.sg.

PCS has put in place procedural, physical and electronic means to safeguard the personal information of our sponsors, donors, partners, volunteers and clients and will not rent, exchange or sell mailing lists of our sponsors, donors, partners, volunteers and clients to other organisations.

Conflict of Interest Policy Statement

PCS has also put in place its Conflict of Interest Policy (COI) to protect the Organisation's welfare and best interests over and above all priorities and objectives. The COI mandates that no staff or Board of Directors may engage in any external interest or business that may undermine or conflict with the Organisation's overall welfare.

The COI and declaration form shall be given to the staff or Board of Directors at the earliest opportunity, such as upon his/her taking up of the employment with or appointment in the Organisation or appointment in or election to the Board. Annual declaration of interests by members of key management personnel and the Board is required. He / she will fully disclose to the Executive Director's Office or the Board in the event a conflict of interest situation may arise.

Whistling Blowing Policy

Whistle-Blowing Policy is intended to provide a channel for employees and external parties to raise any suspected improprieties in the business of the Society and offer reassurance that they will be protected from victimization for whistle-blowing in good faith.

The whistle-blower email is for reporting suspected improprieties such as:

1) Forgery
2) Misappropriation of funds and classified documents
3) Abuse and misrepresentation of power and authority
4) Failure to comply with laws and regulations
5) Harassment
6) Corruption and bribery
7) Theft

Reserve Policy

The policy was put into effect and will ensure compliance with "The Code of Governance for Charities and IPCs (Guideline 6.3.1) that states; "While all charities should maintain some level of reserves to ensure long-term financial sustainability, the charity should disclose its reserves policy in the annual report."

Presbyterian Community Services has its "Reserves Policy" to provide financial stability and the means for further improvement of its activities. PCS maintains the reserves at a level equivalent to 12 months of operating expenditures based on last year's actual operating expenses.

For details, please visit our website www.pcs.org.sg section on policy statements.

Governance Evaluation Checklist

BOARD GOVERNANCE	
Are there Board members holding staff appointments?	No
There is a maximum term limit of four consecutive years for the Treasurer's position (or equivalent, e.g. Finance Committee Chairman).	Complied
The Board conducts regular self-evaluation to assess its performance and effectiveness.	Complied
There are Board committees (or designated Board members) with documented terms of reference.	Complied
The Board meets regularly with a quorum of at least one-third or at least three members, whichever is greater (or as required by the governing instrument).	Complied
CONFLICT OF INTEREST	
There are documented procedures for Board members and staff to declare actual or potential conflicts of interest to the Board.	Complied
Board members do not vote or participate in decision-making on matters where they have a conflict of interest.	Complied
STRATEGIC PLANNING	
The Board reviews and approves the vision and mission of the charity. They are documented and communicated to its members and the public.	Complied
The Board approves and reviews a strategic plan for the charity to ensure that the activities are in line with its objectives.	Complied
HUMAN RESOURCE MANAGEMENT	
The Board approves documented human resource policies for staff.	Complied
There are systems for regular supervision, appraisal and professional development of staff.	Complied
There is a system to address grievances and resolve conflicts.	Complied
FINANCIAL MANAGEMENT AND CONTROLS	
The Board ensures internal control systems for financial matters are in place with documented procedures.	Complied
The Board ensures reviews on the charity's controls, processes, key programmes and events	Complied
The Board approves an annual buget for the charity's plans and regularly monitors its expenditures.	Complied
The charity discloses its reserves policy in the annual report.	Complied
Does the charity invest its reserves?	No
FUNDRAISING PRACTICES	
Donations collected are properly recorded and promptly deposited by the charity.	Complied
DISCLOSURE AND TRANSPARENCY	
The charity makes available to its stakeholders an annual report that includes information on its programmes, activities, audited financial statements, Board members and executive management.	Complied
Are Board members remunerated for their Board services?	No
Does the charity employ paid staff?	Yes
No staff is involved in setting his or her own remuneration.	Complied
The charity discloses in its annual report the annual remuneration of its three highest paid staff who each receives remuneration exceeding $100,000 in bands of $100,000. If none of its top three highest paid staff receives more than $100,000 in annual remuneration each, the charity discloses this fact.	None of the top three highest paid staff receives more than $100,000 in annual remuneration
PUBLIC IMAGE	
The charity accurately portrays its image to its members, donors and the public.	Complied

APPRECIATION

PARTNERS & SUPPORTERS FY 15/16

Gerontological Society (GS)
Ministry of Education (MOE)
Ministry of Social and Family Development (MSF)
National Council of Social Service (NCSS)

Children Services
Bukit Batok Presbyterian Church (English)
Carmel Presbyterian Church
Early Childhood Development Agency (ECDA)

Special Needs Education Services
KK Women's and Children's Hospital (Child Dev. Unit)
People's Association (PA)
SG Enabled
Social Service Institute (SSI)

Dorcas Home Care
Agency For Integrated Care (AIC)
Bukit Panjang Gospel Church (Chinese Assembly)
Community Chest (NCSS)
DHL Global Forwarding (Singapore) Pte Ltd
Galmon (S) Pte Ltd
Ministry of Health (MOH)
MSF (Probation Services Branch)
Orchard Road Presbyterian Church
Singapore Life Church
Singapore Power Heartware Fund
The Boys' Brigade (Sharity Gift Box)
True Grace Presbyterian Church – Antioch Group
Willing Hearts

Evergreen Circle SAC
Bethesda Serangoon Church
Council for Third Age (C3A)
Dignity Kitchen
Fei Yue Community Services
Health Promotion Board (HPB)
Housing & Development Board (HDB)
ISO HomeCare Singapore
Jun Yuan Secondary School
National University of Singapore (NUS)
North East CDC/ Social Service Office (Tampines)
NTUC Club nEbO
Orchard Road Presbyterian Church
Pasir Ris Crest Secondary School
Republic Polytechnic
Springfield Secondary School
Tampines Junior College
Tampines Secondary School
Tampines Spring RC
Tampines Terrace RC
Tampines West CCC and CCMC
The Boys' Brigade (Sharity Gift Box)
Temasek Polytechnic
United World College SEA
Young Women's Christian Association (YWCA)

SARAH SAC
Bethany Presbyterian Church
Boys' Brigade Pei Hwa Primary School
Carework Community Services
Central CDC
Covenant Presbyterian Church
Dignity Kitchen
Fei Yue Community Services
Food from the Heart
FS Singapore
Grace Orchard School
Housing & Development Board (HQ)-Care Team
Institute Of Mental Health -APCATS REAP
ITE West College
Jet Wing Pte Ltd
Kampong Tiong Bahru RC
Kuo Chuan Presbyterian Secondary School
National University Of Singapore
New Creation Church
Orchard Road Presbyterian Church
PCS Childcare Centre- Bukit Batok
PCS Childcare Centre- Yishun
Pnnsep Street Presbyterian Church
Providence Presbyterian Church
Radin Mas Community Club
Republic Polytechnic
Singapore Life Church
Singapore Women's Association
Tanjong Pagar Police Force-Silver Watch
The Esplanade Co. Ltd
Tsao Foundation
YMCA Singapore
Yu Ying Secondary School

Partnership Services
Chen Li Presbyterian Church
Covenant Presbyterian Church /
Careworks Community Services
National University Health Systems (NUHS)
Providence Care Limited (PCL)
True Grace Presbyterian Church
Wan Min Community Services (WMCS)

Emergency Relief Scheme
Dr. Koh Tze Yuen
Lighthouse Evangelism
Techno Services Oil & Gas Pte Ltd

THANK YOU FOR YOUR SUPPORT

Donations made after 31 March 2016 will be acknowledged in next financial year's report

Presbyterian Churches
Amazing Grace Presbyterian Church
Chen Li Presbyterian Church
Glory Presbyterian Church
Glory Presbyterian Church -English Congregation
Living Praise Presbyterian Church
Prinsep Street Presbyterian Church
True Way Presbyterian Church

Other Churches/Organisation
Bethany Emmanuel Church
Boscombe Life Church
Hougang Assembly of God Church
Kuo Chuan Presbyterian Seconday School
Lee Foundation
Lighthouse Evangelism
Mar Thoma Syrian Church in Singapore
Queenstown Chinese Methodist Church
The Community Foundation of Singapore

$10,000 and above
Ascendas Land (S) Pte Ltd
Chua Soon Hock
Hahn Kyu Shik
ITE College West
Lee Kim Shang
Lee Kim Tah Holdings Limited
Lee Woon Shiu
Lim Loo Beng
Lim Yu Her
Neo Sek Ghee Steven
QCS Marketing & Trading (S) Pte Ltd
Republic Polytechnic
Riady Hardjabrata
Tan Wee Liang
Toh Soon Huat
Vina Satiadhi
Wah Syn Engineering Pte Ltd
You Ming (S) Pte Ltd

$1,000 - $9,999
365 Cancer Prevention Society
Airesearch Technology Pte Ltd
Amara Hotel Singapore
Ang Bee Lay
Ang Kian Hui Larry
Ang Stanley
Billy Wiguna Widjaja
Boh Shi Hui Jasmine
Capital International, Inc.
Chai Shaw Pu Arthur
Chai Suet Lin Deborah
Chan Hean Tat
Chan Kin Ming
Chan Shi-En Joanna
Chan Wing Hung
Chau Yun Kwong
Cheam Heng Wee
Chen Mu Hsien
Cheng Pai Ling
Chia Boon San Adrien
Chin Hon Cheng
Chin Yau Seng
Chionh Siok Bee
Cho Kim Wing
Cho Yin Chun
Chong Yoke Fooi
Choo Bee Li
Choo Yien Mei, Marie
Chua Hwee Beng
Chua Soh Har
Chuah Pei Yi Joanne
Co Daniel Y
Evelyn Ng
Foo Jong Wey
FS Foodstuff Pte Ltd
Gan Keng Swee
Goh Khee Teong
Goh Kian Lay
Goh Mia Hock
Goh Yue Heng Michael
Goon Kee Yen
Grace Tanzil
Graham MacDonald Bell
Grandluxe Private Limited
Heng Wee Kiang Samuel
Ho Hin Tin
Ho Jun Keong
Ho Peng
Ho See Cheng
Ho Soo Foo
Holmes Thomas Geoffrey
Hong Guan Huat Kee
Hong Hwa Hardware
Hoo Munn Ye
Hsu Hwei Fong
Jerryco Engineering Services P.L.
Jit Keong Trading Co
John Gerizim
Kee Sek Huat
Khoo Soo Guan Christopher
Kiew Kuay Seow
Koh Boon Lai
Koh Chin Kar Matthew
Koh Chong Hin
Koh Kiat Mui
Koh Loo See
Koh Tse Yuen
Kong Sock May
Kuek Chong Yeow Richard
Lai Bien
Eng Chin Chin
Lam Yulin
Latha E K Mathew
Lau Hong Choon
Lau Hwee Hwee
Lau Kok Seng
Lau Thiam You William
Law Danny Wing Chi
Lee Cheow Tat Raymond
Lee Hood Yew Alfred
Lee Kwok Meng
Lee Lin Poey
Lee Peck Gee
Lee Sok Ying Linda
Lee Tuan
Leong Kok Ho
Leong Swee Sum
Leow Khee Fatt
Li Hung
Li Xiaowei Melissa
Lim Chiew Sen
Lim Choie Cheio Tchoyoson
Lim Chu Seet Lucas

THANK YOU FOR YOUR SUPPORT

Lim Gaik Bee
Lim Hong Jeok Carl
Lim Hua Ling Evangeline
Lim Kim Kee
Lim Liang Song
Lim Nian Pey Esther
Lim Siew Ngoh
Lim Song Kie
Lim Tao Chung Kenneth
Lim Thong Poh
Lim Tow Hin Colin
Lim Vicki
Lin Jen Lee
Ling San
Lo Chin Chai Daniel
Lo Ming Chee, Kenneth
Loh Han Tong
Loh Juh Khang
Long Jek Aun
Low Yoke Cheng Karen
Low Yuen San Karen
Marie Alamri
Multi Grace Pte Ltd
Ng Boon Hui
Ng Chee Chung
Ng Chiew Leng
Ng Chin Loong
Ng Ina
Ng Kian Yeow Vincent
Ng Kok Cheng
Ng Qingyi Magdelene
Ng Shook Ching
Ng Siok Giok
Ng Teck Lam
Ong Eng Hong Eddie
Ong Joon Lim Wilson
Ong Say Teong
Ong Teck Chon
Owen Kim Hee
Pang Sze Meng
Peng Ai Sing Avis
Poh Ju Peng
Quah Chiew Peng
Quantum Automation Pte Ltd
Raymond Anthony Samalo
Samuel Anthonius Tandijanto
Seah Heong Wann
Seah Peng Tian James
Seah Wong Chi
Sim Hong Kwang
Sim Lee Hoon
Suchad Chiarandussati
Sze Hwa Contractor
T.M. Transport Contractor P.L.
Tan Aik Leng Lawrence
Tan Boon Ngee Jenice
Tan Boon Tiong
Tan Chee Koon Samuel
Tan Chee Yang
Tan Cheng Soo Eddie
Tan Choong Seng Charlie
Tan Chuan Heong
Tan Hock Leong Michael
Tan Hock Neo Pearl
Tan Hui Ru
Tan Kok Wee
Tan Lana
Tan Mui Sang
Tan Ruyi Angela
Tan Seck Yew Benjamin
Tan Shan Wei Nathanael
Tan Sharon
Tan Shee Chin
Tan Sien Chuan
Tan Siew Khim
Tan Sue-Lynn
Tan Teck Howe
Tan Teck Peng Janet
Tan Woon Tiang
Tan Yang Kern Jonathan
Tan Yew Kiat
Tan Yin Ying
Tan Yok Lan
Tay Boon Hwee
Tay Choon Kin
Tay Kuang Ming Mark
Tay Woon Cheng
Techno Services Oil & Gas P.L.
Tee Wee Sien
Teo Ai Ling
Teo Hee Lian
Teo Hong Lim
Teo Kee Meng
Teo Seow Phong
Teo Yong Huat
Tin Chwee Choon
Toh Cheow Wee
Toh Luen Hoong Christine
Tondy O. Lubis
UPS Asia Group Pte. Ltd.
Wang Chan Foo
Wang Wai Lian
Wee Kung Ling
Wei Lu Sinclair
Wong Chee Seng
Wong Chen Ming
Wong Chin Nai
Wong Kum Meng James
Wong Sok Fan Amy
Woo Siew Hin
Yam Ah Mee
Yap Hsao En
Yeap Choong Lieng
Yeo Gek Buay
Yeo Lay Foong Denise
Yong Boon Fatt
Yong Donovan
Yong Kai Ming
Yuen Yew Kwan

$1,000 - $9,999

Aamir Hatim Nakhoda
Abdul Jalil
Abhinay Jhamb
ABL Consultants Pte Ltd
Akbar Khan
Alco Sunshade Pte Ltd
Alena Lee
Alexander Buchner
Anan
Andrew Tan
Ang Lian Hua
Ang Boon Seng
Ang Chee Kok
Ang Cher Khia
Ang Chong Lee
Ang Corrine
Ang Heng Yow
Ang Hiong Chow
Ang Hock Siong
Ang Hong Choo

THANK YOU FOR YOUR SUPPORT

Ang Hong Kiah
Ang Jie Huang
Ang Kim Joo
Ang Kim Teck
Ang Kock Lee
Ang Kok Peng
Ang Lay Hian
Ang Mai Yin
Ang Pin Yuan
Ang See Lay
Ang Shi Fun Yvonne
Ang Sian Ling Sabrina
Ang Siew Lan
Ang Soon Bee Andy
Ang Sor Kheng
Ang Thiam Poh
Ang Wee Boon
Ang Yee Bin Christy Bounaparte
Ang Zhen Kai
Ang,Tan & Chua Families
Anirudhan s/o G
Ankur Khandelwal
Annie Kiong
Ascendas Services Pte Ltd
Ashvinkumar s/o Kantilal
Au Yeong Poh Hueng
Automated Micron Assembly P.L.
Aw Boon Tiong
Aw Jia Ming Eugene
Aw Keng Nam
Aw Sen Harng
Aw Soon Hwee
Aw Tui Heng
B.T.S. Fabs Pte Ltd
Bak Soo Ha
Bana Z Nazeemali
Bao Xiaoming
Basker Rangachari
Beh Hui San
Benny Atisa
Bey Yong Choon
Bill Wee Agencies
Bliss & Reels Co Pte Ltd
Boey Mee Leng
Boey Piak Yam
Boh Ai Choo
Bok Teck Kin
Bong Lee Ngiuk
Boo Ai Kim
C.Chong
Calvin R Murty
Capper Olga Veronica
Carecci Salvatore
Carol Liew
Cecil S Sinnadurai
CEI Contract Manufacturing Ltd
Celia Tamin
Chai Cheng San
Chai Kim Yean
Chai Min Foong
Chai Min Sing
Chan Ai May Maggie Alias May
Chan Chee Yong
Chan Ching Ching
Chan Choo Keng
Chan Fong Sheun
Chan Hoe Yin
Chan Hong Eng
Chan Kah Meang
Chan Kah Wuan
Chan Khing Siew
Chan Kin
Chan Kwok Loon James
Chan Lee Cheng
Chan Melissa
Chan Pei Leng
Chan Samuel
Chan Shelt Tsong
Chan Soo York
Chan Swee Kee
Chan Weng Leong
Chan Wing Keat
Chan Yee Cheun
Chan Yi Rong Tracy
Chan Yoke Keng
Chan Yoke Kuen
Chan Yoke Lok
Chan Yoke Poh
Chan Young Young
Chander Mohani
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Chandrasekhar
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Chang Hoon Kian
Chang Hwee Ping
Chang Yeow Chuan
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Charles Koh
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Cheang Seow Peng
Chee Chin Hung
Chee Choon Wei Alvin
Chee Zus Chuah
Chek Kheng Wan Florence
Chen Chee Keong
Chen Chee Lan
Chen Mee Wah
Chen Peijia
Chen Pek Hwee
Chen Shiying
Chen Yee Fong Geraldine
Cheng Chai Pan
Cheng Jenny
Cheng Kai Seng
Cheng Lee Mee
Cheng Sim Meng
Cheng Su Chen
Cheng Swee Ain
Cheng Tai Kin
Cheng Yen Lin
Cheng Yen Suang
Cheng Yu Shu
Cheo Grace
Cheok Keng Lye
Cheok Yan Jee
Cheong Beng Guat
Cheong Kam Wah
Cheong Kok Chee
Cheong Kum Ying
Cheong Seng Fai
Cheong Seow Wei
Cheong Soh Chin
Cheong Yuen Chee
Cheung Henry
Cheung Phei Chiet
Chew Audrey
Chew Buay Neo
Chew Choy Wah

THANK YOU FOR YOUR SUPPORT

Chew Gouk Ming
Chew Huiren Daryl
Chew Jia Hui Gale
Chew Kum Lik
Chew Kwee Neo
Chew Lai Har
Chew Lysan
Chew Magdalene
Chew May Ling Linda
Chew Mei Haw
Chew Mei Kwee
Chew Moi Neo Lily
Chew Poh Kheng
Chew Seng Teck George
Chew Tay Hoe
Chew Tse Ngee
Chew Wee Ming
Chew Wye Kwong Alvin
Chew Yong Xiang Keith
Chew Yun Zhi
Chia Bee Choo
Chia Chye Hoe
Chia Fong Lian
Chia Jin Seng
Chia Kwok Luen
Chia Lay Beng
Chia Li Hoon
Chia Nam Toon
Chia Song Hwee
Chia Song Leng
Chia Song Soon
Chia Soo Boon Henry
Chia Soo Qui George
Chia Teo Huat
Chia Wee Hong
Chia Yang Piah
Chia Yen Yen
Chia Yin Leng
Chia Yuting Tiffanie
Chiam Cheng Kiat
Chiam Li Li
Chiam Xing Yu Elizabeth
Chiam Yoke Chan
Chiang Yuet Far
Chin Choong Hing
Chin Collins
Chin Hwa Huat
Chin Medical Clinic Pte Ltd
Chin Oi Kuen
Chin Soon Wee
Chin Tao
Ching Heng Yang
Ching Lay Hong
Chio Kian Tiong
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A joint ministry of :-
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Your support is much appreciated as the handiwork gives our elderly the opportunity to be engaged in a meaningful activity.

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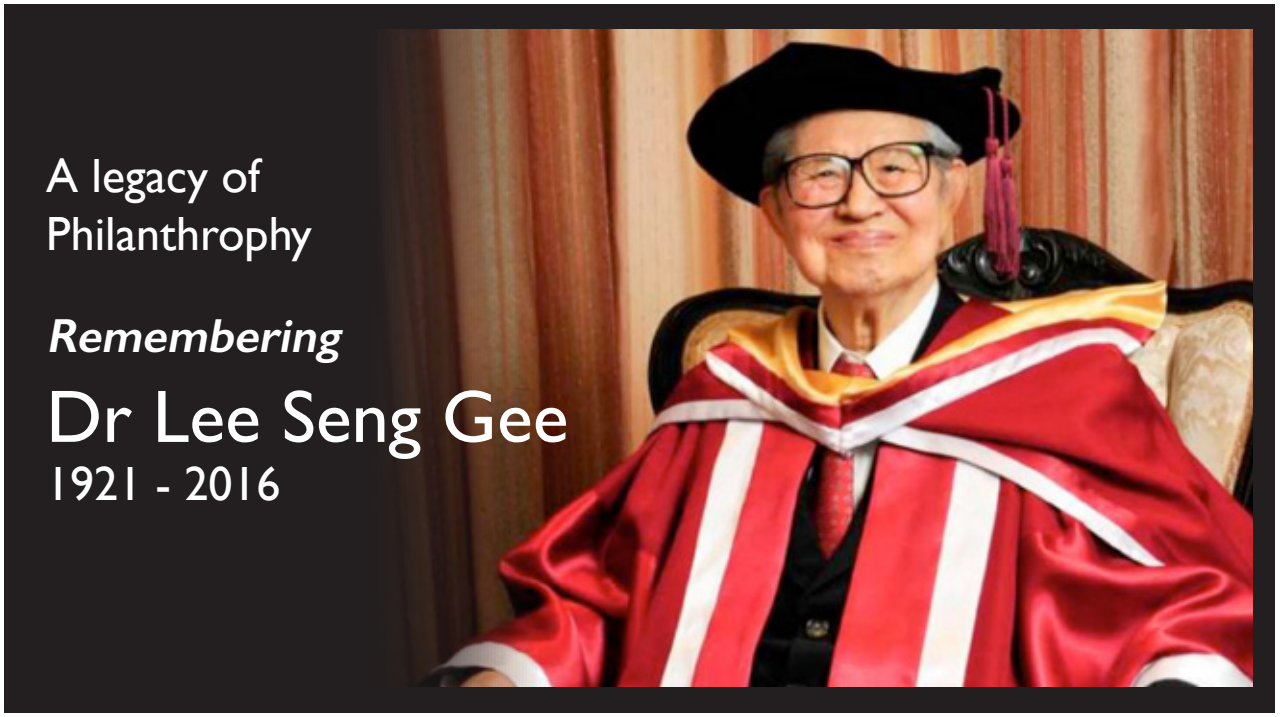
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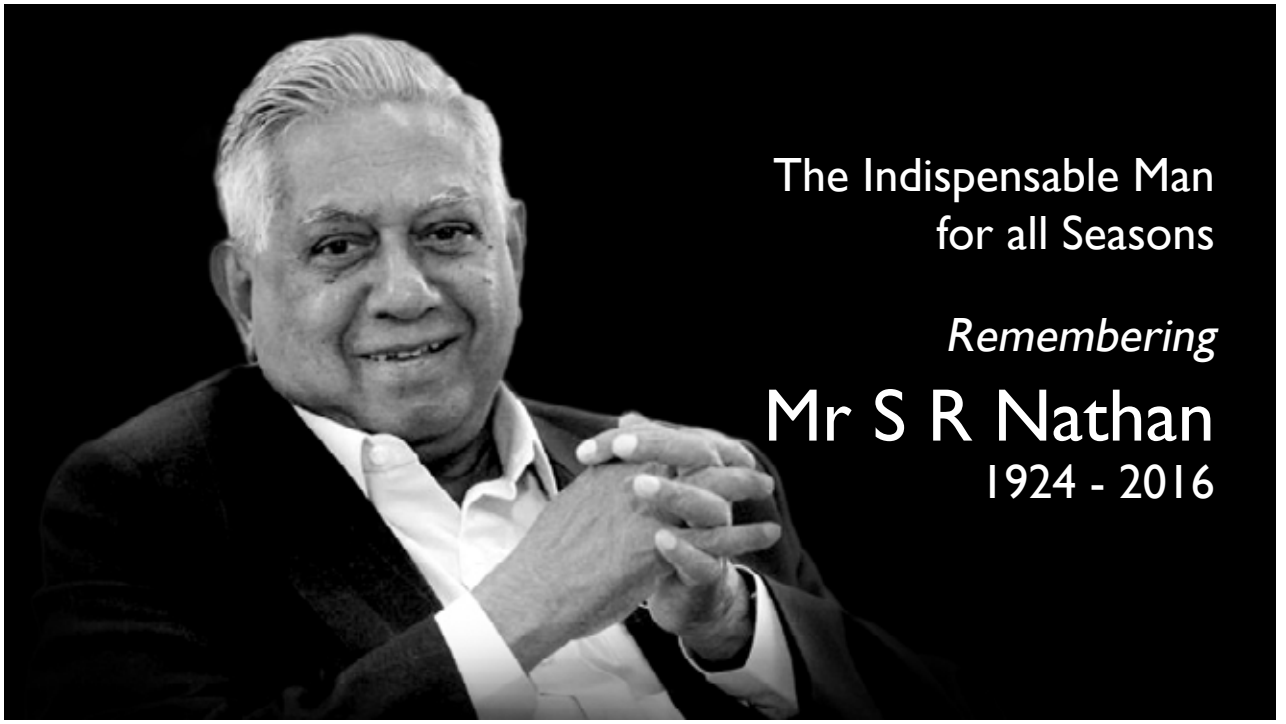
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to our Chairman
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for being conferred the National Day 2016 Public Service Medal (Pingat Bakti Masyarakat) by the President of the Republic of Singapore

From Board, Management & Staff of the Presbyterian Community Services

The 42nd Session of the Synod Annual General Meeting 第42届大会年议会

Date: 16th March 2016 Venue: Singapore Life Church
Date: 17th March 2016 Venue: Prinsep Street Presbyterian Church
(This photograph was taken at Singapore Life Church)

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